March 10, 1942

Dear Crew,

Thanks for your note. There is one big and partly medical business, which one of these days during the duration the War Office will have to attend to, and that is personnel selection. To my mind almost everything depends on the question what tests are made in choosing men for jobs, and how much use are these tests. Obviously many of the key minds, who have been devoting themselves during the last three or four years to employing our unlimited resources in organizing victory, have mistaken their vocations. It seems to me just as important that the elimination of officers too old at 45 should be based on objective physiological and psychological tests as that these should be used for the allocation of personnel on recruitment. It is not wholly a medical problem, but certainly sufficiently so for the Director of Medical Research to take a useful initiative.

Yours sincerely,

Let me know when you come to London.