19th March 1934.

Dr. E. B. Ford,
Dept. of Zoology and Comparative Anatomy,
University Museum,
Oxford.

My dear Ford,

Many thanks for your letter. I was afraid it would be even so and fully understand and appreciate your own friendly and helpfull attitude. Being a bad opportunist, I do not, at the moment, know quite what to do, as I should like to get the Department reasonably organised by the end of my first year. Probably my next best line would be to make two quite junior appointments, one roughly speaking genetical and the other statistical; but even then, though the field is wider I do not clearly see my candidates.

I suppose you sometimes get promising people taking genetics at Oxford - and if any of those who have recently gone down or are going down this summer seem suitable, and are likely to be attracted by a junior research post
I should be glad to know of them. I shall probably ask the same question elsewhere, without undue credulity, as I know how many geese are recommended as swans.

Anyway perhaps, you will give the matter a passing thought and write to me about any names that cross your mind of people who might make useful genetical assistants.

yours sincerely,