21 July 1933.

E.B. Ford, Esq., M.A.,
Dept. of Comparative Anatomy,
University Museum,
OXFORD.

Dear Ford:

After fairly considerable negotiations I have now won an important point for my new Laboratory, and that is that I can have a biologist, though it is at present somewhat uncertain whether his commencing salary will be that of a Lecturer at £350, or that of a reader at £500. If it comes to the latter sum, of which there is a reasonable but not a certain prospect, with an automatic rise to £600 or so, there is only one man I should want to get appointed, if I could possibly tempt him, and that is yourself. I fancy you would quite enjoy working with me and I think we should have a sporting chance of making a useful contribution to some very entertaining genetic problems. The post carries no teaching duties, though there are opportunities, when the spirit moves you, to offer a post-graduate course now and then. I propose to
offer two courses of one lecture a week each from the start in order to see what kinds of people come along. I do not know again what voluntary workers and post-graduates will want to do work in the place but I think we should have a fair chance, if I can get the place decently equipped, of attracting some of the more interesting stuff.

If I have a glimmer of hope of despoiling Oxford, pay me a visit at your convenience, some time before the middle of August; or rather, make an appointment to meet me in town, so that you can look at the place and form your own judgment, perhaps even before I know what I can offer.

Yours sincerely,