January 21, 1942

My dear Fraser Roberts,

Thanks for your letter. I am naturally very much interested in what you say, and if the M.R.C. would get you put on the work of the kind you suggest they would go up distinctly in my estimation. I agree with every word you say about personnel testing. Through lack of applying an objective criterion to the actual tests employed, one may be certain that they are both unnecessarily exigent and very imperfectly weighted in respect of what is actually required, the rough and ready exclusion minimum in this or that being only one sinner among many.

I quite agree about the Cheltenham data, that if such substantial proportions as you say, 1/4 to 1/2 are without age, it is really useless, as things stand, to record the age distribution.

On your personal problem, you possibly know Landsborough Thomson as well as I do and are in direct touch with him. I should, of course, be glad to write in support whenever you think this useful. Apart from that, would you think it useful for me to consult Topley, who is not now in the M.R.C., but probably knows their functioning well and their relations with service medical authorities.

Yours sincerely,